

**BASE YEAR**  
2017-18 Vineland Secretaries

**Salary Guide**

Step	Generic 12	Senior 12	Principal 12	Generic 10	Senior 10	Principal 10
1	24,974	28,474	31,974	20,374	23,174	25,974
2	25,766	29,266	32,766	21,007	23,807	26,607
3	26,557	30,057	33,557	21,641	24,441	27,241
4	27,349	30,849	34,349	22,274	25,074	27,874
5	28,141	31,641	35,141	22,907	25,707	28,507
6	28,932	32,432	35,932	23,541	26,341	29,141
7	29,724	33,224	36,724	24,174	26,974	29,774
8	30,516	34,016	37,516	24,807	27,607	30,407
9	31,307	34,807	38,307	25,441	28,241	31,041
10	32,099	35,599	39,099	26,074	28,874	31,674
11	32,891	36,391	39,891	26,707	29,507	32,307
12	33,682	37,182	40,682	27,341	30,141	32,941
13	34,474	37,974	41,474	27,974	30,774	33,574
14	35,266	38,766	42,266	28,607	31,407	34,207
15	36,057	39,557	43,057	29,241	32,041	34,841
16	36,849	40,349	43,849	29,874	32,674	35,474
17	37,641	41,141	44,641	30,507	33,307	36,107
18	38,432	41,932	45,432	31,141	33,941	36,741
19	39,224	42,724	46,224	31,774	34,574	37,374
20	40,016	43,516	47,016	32,407	35,207	38,007
21	40,807	44,307	47,807	33,041	35,841	38,641
22	41,599	45,099	48,599	33,674	36,474	39,274
23	42,391	45,891	49,391	34,307	37,107	39,907
24	43,182	46,682	50,182	34,941	37,741	40,541
25	43,974	47,474	50,974	35,574	38,374	41,174
OG				38,740		42,110
OG				39,475		
OG				40,615		

**YEAR 2**  
2019-20 Vineland Secretaries

**Salary Guide**

Step	Generic 12	Senior 12	Principal 12	Generic 10	Senior 10	Principal 10
1	25,724	29,224	32,724	21,437	24,353	27,270
2	26,324	29,824	33,324	21,937	24,853	27,770
3	26,924	30,424	33,924	22,437	25,353	28,270
4	27,524	31,024	34,524	22,937	25,853	28,770
5	28,324	31,824	35,324	23,603	26,520	29,437
6	29,124	32,624	36,124	24,270	27,187	30,103
7	29,924	33,424	36,924	24,937	27,853	30,770
8	30,724	34,224	37,724	25,603	28,520	31,437
9	31,524	35,024	38,524	26,270	29,187	32,103
10	32,324	35,824	39,324	26,937	29,853	32,770
11	33,124	36,624	40,124	27,603	30,520	33,437
12	33,974	37,474	40,974	28,312	31,228	34,145
13	34,824	38,324	41,824	29,020	31,937	34,853
14	35,674	39,174	42,674	29,728	32,645	35,562
15	36,524	40,024	43,524	30,437	33,353	36,270
16	37,399	40,899	44,399	31,166	34,083	36,999
17	38,274	41,774	45,274	31,895	34,812	37,728
18	39,149	42,649	46,149	32,624	35,541	38,458
19	40,024	43,524	47,024	33,353	36,270	39,187
20	40,899	44,399	47,899	34,083	36,999	39,916
21	41,774	45,274	48,774	34,812	37,728	40,645
22	42,674	46,174	49,674	35,562	38,478	41,395
23	43,574	47,074	50,574	36,312	39,228	42,145
24	44,474	47,974	51,474	37,062	39,978	42,895
25	45,374	48,874	52,374	37,812	40,728	43,645
OG				40,140		43,510
OG				40,875		
OG				42,015		

**YEAR 1**  
2018-19 Vineland Secretaries

**Salary Guide**

Step	Generic 12	Senior 12	Principal 12	Generic 10	Senior 10	Principal 10
1	24,974	28,474	31,974	20,812	23,728	26,645
2	25,574	29,074	32,574	21,312	24,228	27,145
3	26,174	29,674	33,174	21,812	24,728	27,645
4	26,974	30,474	33,974	22,478	25,395	28,312
5	27,774	31,274	34,774	23,145	26,062	28,978
6	28,574	32,074	35,574	23,812	26,728	29,645
7	29,374	32,874	36,374	24,478	27,395	30,312
8	30,174	33,674	37,174	25,145	28,062	30,978
9	30,974	34,474	37,974	25,812	28,728	31,645
10	31,774	35,274	38,774	26,478	29,395	32,312
11	32,574	36,074	39,574	27,145	30,062	32,978
12	33,424	36,924	40,424	27,853	30,770	33,687
13	34,274	37,774	41,274	28,562	31,478	34,395
14	35,124	38,624	42,124	29,270	32,187	35,103
15	35,974	39,474	42,974	29,978	32,895	35,812
16	36,824	40,324	43,824	30,687	33,603	36,520
17	37,674	41,174	44,674	31,395	34,312	37,228
18	38,549	42,049	45,549	32,124	35,041	37,958
19	39,424	42,924	46,424	32,853	35,770	38,687
20	40,299	43,799	47,299	33,583	36,499	39,416
21	41,174	44,674	48,174	34,312	37,228	40,145
22	42,049	45,549	49,049	35,041	37,958	40,874
23	42,924	46,424	49,924	35,770	38,687	41,603
24	43,799	47,299	50,799	36,499	39,416	42,333
25	44,674	48,174	51,674	37,228	40,145	43,062
OG				39,440		42,810
OG				40,175		
OG				41,315		

**YEAR 3**  
2020-21 Vineland Secretaries

**Salary Guide**

Step	Generic 12	Senior 12	Principal 12	Generic 10	Senior 10	Principal 10
1	26,070	29,570	33,070	21,725	24,642	27,558
2	26,670	30,170	33,670	22,225	25,142	28,058
3	27,270	30,770	34,270	22,725	25,642	28,558
4	27,870	31,370	34,870	23,225	26,142	29,058
5	28,470	31,970	35,470	23,725	26,642	29,558
6	29,320	32,820	36,320	24,433	27,350	30,267
7	30,170	33,670	37,170	25,142	28,058	30,975
8	31,019	34,519	38,019	25,849	28,766	31,683
9	31,869	35,369	38,869	26,558	29,474	32,391
10	32,744	36,244	39,744	27,287	30,203	33,120
11	33,619	37,119	40,619	28,016	30,933	33,849
12	34,494	37,994	41,494	28,745	31,662	34,578
13	35,369	38,869	42,369	29,474	32,391	35,308
14	36,244	39,744	43,244	30,203	33,120	36,037
15	37,119	40,619	44,119	30,933	33,849	36,766
16	37,994	41,494	44,994	31,662	34,578	37,495
17	38,874	42,374	45,874	32,395	35,312	38,228
18	39,774	43,274	46,774	33,145	36,062	38,978
19	40,674	44,174	47,674	33,895	36,812	39,728
20	41,574	45,074	48,574	34,645	37,562	40,478
21	42,474	45,974	49,474	35,395	38,312	41,228
22	43,374	46,874	50,374	36,145	39,062	41,978
23	44,274	47,774	51,274	36,895	39,812	42,728
24	45,174	48,674	52,174	37,645	40,562	43,478
25	46,074	49,574	53,074	38,395	41,312	44,228
OG				40,840		44,210
OG				41,575		
OG				42,715		