

I AM THE V.E.A.!

I am the VEA

0:02 / 0:56

# The FACTS:

- State of Negotiations:
  - July 25 Mediation (11:30 am - 7:45 pm)
- Mediator spent most time w/ Board b/c their offer was unreasonable, lacked reasonable compromise, and was too far below average raises in area.
- Board misrepresented their position, wasted time. Mediator gave them 3 choices:
  - A significant increase in financial offer for time the board wants from us
  - Drop request for time concessions
  - Combo of above 2 options
- Next session with mediator on Oct 22nd @ Landis. Time T.B.D.
  - Be there! - Show your unity and support. Wear RED!

# What does this mean?

- Our contract expired June 30.
- All terms and conditions of the expired contract are ***frozen into place until a new contract is approved.***
- This includes salary and step.
- If no settlement on 10/22 - be ready for MONTHS without a raise.
- Your help is needed RIGHT NOW!
- Join the ACTION TEAM!
  - EMAIL:  
VEARMERKEL@GMAIL.COM

# WHAT IS THE HOLD UP?

The Board wants...

- Very Low raise! (even for Cumb. Co.!)
  - Step increases not yet possible!
  - Shorter lunch periods!
  - Shorter prep periods!
  - More work time each day!
  - Less staff to support educational needs!
- Inferior health insurance!
- Greater increases in health insurance co-pays!
- More required work (websites!?)

Your help is needed!

We can't do this  
without you!

There is strength in  
numbers!

- Sign Making - VEA office
  - 10/10 @ 4:30 pm
  - 10/18 @ 4:30 pm
  - Get T-Shirts/Pins
- Oct. 22nd - Rally @ Landis
  - 45 minutes of your time.
  - Wear RED that day!
  - Time T.B.D.
  - Get T-Shirts/Pins
- Vote YES!
  - Bill S-2606 - Chapter 78 relief,  
A-3185 A-3395 - No E.S.P.  
Privatization

# Sign up for our District-Wide Remind!



## Instructions:

Web Browser -  
[rmd.at/7ag2ba6](https://rmd.at/7ag2ba6)

Text Message -

Text [@7ag2ba6](https://www.instagram.com/7ag2ba6) to [81010](https://www.instagram.com/81010)

(or text [@7ag2ba6](https://www.instagram.com/7ag2ba6) to [619-344-8284](https://www.instagram.com/619-344-8284))

Negotiation Updates:  
<https://vea-njea.org/>

One of the true marks of  
success in negotiating  
a contract is  
**MEMBER ENGAGEMENT!!!**